

MFSC Board of Directors Meeting Minutes
 July 19, 2008 7:30 pm
 Meeting Held at Straticorp

Duane Boswell President	Hallie Wilson Treasurer	Sue Bakke	Bill Bartlett
Donna Ronan Vice President	Karen LaLonde Secretary	Sharon Kennedy	Lori Marsh

Membership at meeting: Lee Rouse, Nancy Klier, Karen Boswell, Jennie Walsh, Laura Colsia, Dave Westphal

Duane called the meeting to order at 7:35 pm

Agenda Reviewed	Agenda and guidelines reviewed by Duane Boswell	.
Comments from the coaches on evaluation process and the CPI	<p>Jennie Walsh</p> <ol style="list-style-type: none"> 1.) CPI – membership on initial CPI Ann Ward, June Turley, Becky Evans high level judges with high level knowledge in regards to skating and performance present CPI consist of only skating parents. 2.) Found evaluation process to be very hurtful and damaging with effects felt to upper students. 3.) Sue Wirly and Maureen Dalton consulted 620 clubs plus with no CPI. 4.) Feels like she’s been dragged thru mud. 5.) Problems with code of conduct in regards to coaches use of substance . 6.) Problem with statement Striving to insure the environment is safe and healthy ie: mold in rink- coaches have no control. 7.) The statement Recognize when time to refer skater. 8.) Evolved self study. 	
	<p>Laura Colsia</p> <ol style="list-style-type: none"> 1.) Concerns regarding survey- Having children fill out evaluation forms not written for age appropriate use. 2.) Parents were not informed contract renewal would be based on information gathered. <p>Contract termination for any reason with written notice.</p>	

Coach Contract Renewal	Was based on: 1.) Annual report- test average 2.) Feedback form 3.) Areas of progress 4.) Areas of need and goals 5.) Injury training methodology reduction	
Evaluation process	We need to be clear – what is expected for evaluations	
Questions	Survey discussed with coach at 1:1 information gathered thru out year from monitor complaints and ice arena staff.	
CPI Committee	Committee structure and empowerment to be discussed at a future date.	
Closing comments from coaches	Jennie Walsh –Letter as addressed- coach felt was receiving direction that as a non coach they don't hold expertise that is required to give direction. Problem with the comment section that comments had disclaimer attached. Laura Colsia – When requesting written information more time should be allowed deadline were to soon as a student mom and coach difficult to met request on such short notice.	
Boards response to coaches	Recognize that we didn't have things in place please accept our apology.	
Adjourn	Motion Made and seconded to go to closed meeting to discuss individual evaluation reports.	Adjourned at 8:22pm
Call to Order	Duane called to order at 11:17pm	
CPI recommendation for coaches contract	Bill Bartlett motion to accept CPI recommendations for contracts as CPI has recommended. Hallie Wilson seconded. ALL in favor.	Approved 100%
Coaches contracts	All current coaches have been renewed based on coaches acceptance..	
Code of conduct	Bill Bartlett Motioned to remove coaches code of conduct from attachment to contract. Sharon Kennedy Seconded.	Approved 100% Board recommends CPI meet with coaches by Nov.15 th for revision.
Clarification in regards to contract	If verbal agreement to coach contract coach can teach on club ice.	

Adjourn Motion made by Bill Bartlett Seconded By Sue Bakke Adjourned at 11:28pm